

Office of the Governor of Guam

P.O. Box 2950 Hagåtña, Guam 96932

TEL: (671) 472-8931 • FAX: (671) 477-4826 • EMAIL: governor@mail.gov.gu

Felix P. Camacho

Michael W. Cruz, M.D.

Lieutenant Governor

1 9 MAR 2008

Honorable Judith T. Won Pat Speaker I Mina'Bente Nuebi Na Liheslaturan Guahan 155 Hesler Street Hagåtña, Guam 96910

Dear Speaker Won Pat:

Submitted herewith is Bill No. 136, "AN ACT RELATIVE TO INCORPORATING THE PROVISION OF WELLNESS AND PREVENTIVE HEALTHCARE INTO THE GOVERNMENT OF GUAM'S GROUP HEALTH AND MEDICAL INSURANCE COVERAGE, THUS PROMOTING AND ENCOURAGING A MORE HEALTHY, FIT, AND IMPROVED LIFESTYLE FOR EMPLOYEES AND THEIR FAMILIES; THROUGH ADDING A NEW SUBSECTION "(h)" TO §4301 OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, GROUP INSURANCE," which I have vetoed.

As part of the Administration's Healthy Guam initiative, the Department of Administration successfully negotiated the inclusion of a wellness benefit in the current healthcare plan at no increase to the premiums paid by the employee and government. The Administration intends to continue negotiating the inclusion of this benefit in future plans. But anytime we require by law a coverage as a condition of government negotiations, which Bill No. 136 does, the rates will go up. The budget constraints of the government make it very difficult for the government to afford an increase. More importantly, we would not want to unnecessarily impose an additional cost to government employees especially with the rising cost of healthcare.

I recognize the long-term benefit of incorporating a wellness and preventive healthcare program. However, the risk of increasing the cost to the government and its employees by mandating this coverage when we have been able to do this at no extra cost has compelled me to veto this measure.

Sinseru yan Magåhet,

FELIX P. CAMACHO

I Maga'låhen Guåhan Governor of Guam

1376

2008 MAR 20 AM 10: 17 1

I MINA'BENTE NUEBI NA LIHESLATURAN GUÅHAN 2008 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that Bill No. 136 (EC), "AN ACT RELATIVE TO INCORPORATING THE PROVISION OF WELLNESS AND PREVENTIVE HEALTHCARE INTO THE GOVERNMENT OF GUAM'S GROUP HEALTH AND MEDICAL INSURANCE COVERAGE, THUS PROMOTING AND ENCOURAGING A MORE HEALTHY, FIT, AND IMPROVED LIFESTYLE FOR EMPLOYEES AND THEIR FAMILIES; THROUGH ADDING A NEW SUBSECTION "(h)" TO §4301 OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, GROUP INSURANCE," was on the 6th day of March, 2008, duly and regularly passed.

Attested:	J. T. Won Pat Speaker
Tina Rose Muña Barnes Senator and Secretary of the Legislature	
This Act was received by <i>I Maga'lahen Guåhan</i> this o'clockM.	day of, 2008, at
APPROVED: VETO	Assistant Staff Officer Maga'lahi's Office
FELIX P. CAMACHO I Maga'lahen Guåhan	
Date:	
Public Law No	

I MINA'BENTE NUEBI NA LIHESLATURAN GUÅHAN 2007 (FIRST) Regular Session

Bill No. 136 (EC)
As amended on the Floor.

Introduced By:

1

A. B. Palacios, Sr.
Tina Rose Muña Barnes
B. J.F. Cruz
Judith Paulette Guthertz
v. c. pangelinan
R. J. Respicio
David L.G. Shimizu
J. T. Won Pat
Frank F. Blas, Jr.
Edward J.B. Calvo
James V. Espaldon
Mark Forbes
Frank T. Ishizaki
J. A. Lujan
Ray Tenorio

AN ACT RELATIVE TO INCORPORATING THE PROVISION OF WELLNESS AND PREVENTIVE HEALTHCARE INTO THE GOVERNMENT OF GUAM'S GROUP HEALTH AND MEDICAL INSURANCE COVERAGE, THUS PROMOTING AND ENCOURAGING A MORE HEALTHY, FIT, AND IMPROVED LIFESTYLE FOR EMPLOYEES AND THEIR FAMILIES; THROUGH *ADDING* A NEW SUBSECTION "(h)" TO §4301 OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, GROUP INSURANCE.

BE IT ENACTED BY THE PEOPLE OF GUAM:

- 2 Section 1. Legislative Findings and Intent. I Liheslaturan Guåhan
- 3 finds that the health and medical insurance program which is presently being

administered through the Department of Administration and numerous government of Guam agencies for government employees advocates for the provision of hospitalization, medical care, life, accident, and mammogram benefits, but does not provide for the inclusion of wellness and preventive healthcare coverage. Over the past several years, numerous studies have been conducted on the health benefits and costs associated with wellness and preventive healthcare programs and activities, with findings showing that individuals and families who actively participate in such activities realize a tremendous improvement in their physical health which further results in reduced healthcare and medical care costs in the long run.

Furthermore, several doctors and medical professionals on island have advocated for the use of preventative healthcare programs for many of their patients, which include Guam's youth, children, adults, and senior citizens as a way of further promoting a long and healthy lifestyle. Common, potentially preventable illnesses on Guam, i.e. diabetes, heart disease, and others, can be minimized *if* our people are more knowledgeable and practice living a healthier lifestyle through the proper consumption of various types of food, and through the regular application of physical fitness activities. It is through encouraging a much greater active participation and use of wellness and preventative healthcare programs that the entire community can look forward to living healthier and possibly longer lives.

In addition, financial reviews of the overall costs of healthcare have proven that the ensuing reduction in individual and family costs for these services from wellness and preventive health programs, have also contributed to a corresponding decrease in the actual healthcare expenses for health insurance providers, thus demonstrating a win-win situation for both the health insurance companies and the individuals/families receiving the health insurance coverage. Such improvements

in physical health, in particular the healthcare cost-reduction benefits, should certainly be encouraged and at times required to promote a healthier and more vibrant community. Thus, it would be proper and cost-effective for the government of Guam to maintain and advocate for health insurance company partners that provide health insurance coverage to government employees to include as part of their health and medical insurance benefits package an allowance for including wellness and preventive healthcare coverage.

Therefore, it is the intent of *I Liheslaturan Guåhan* to support and allow for the inclusion of wellness and preventive healthcare coverage as part of the health and medical insurance program which is administered by the government of Guam. Although concerns may be raised about the potential for a slight increase in healthcare premium costs, the improvement in health and physical vitality, and the overall benefits of wellness and preventive healthcare activities can result directly toward the reduction in long-term healthcare costs for individuals and families. Promoting a much healthier and more physically fit community will certainly contribute greatly toward a more active and vibrant community of public employees and their families.

- **Section 2.** Government of Guam employees *shall* be entitled to eight (8) hours of administrative leave for the purposes of receiving CPR certification. The cost for the CPR Certification Program *shall* be borne by the employee.
- **Section 3.** A new Subsection (h) is hereby *added* to §4301, Group Insurance, of Article 3, Chapter 4, Title 4, Guam Code Annotated, relative to the inclusion of wellness and preventive healthcare coverage in group health and medical insurance benefits, to read as follows:
 - "(h) Allowance for the inclusion of wellness and preventive healthcare programs as a benefit in group health and medical insurance policies. Health insurance policies issued to residents of Guam *shall* provide

for the inclusion and coverage of wellness and/or preventive healthcare programs and activities. The health insurance provider *shall*, at its discretion *or* in consultation with the affected parties, identify the programs *or* activities which will be provided as a benefit in compliance with the provisions of this subsection. The wellness and preventive healthcare services provided in this subsection (h) may be subject to any coinsurance provisions which may be in force in such policies, contracts, plans or agreements. The Director of the Department of Public Health and Social Services or a designee *shall* be responsible for ensuring the proper and timely compliance of the provision set forth herein. An insurer may provide the services required by this subsection (h) through contracts with providers; provided that the contract is determined to be a cost-effective means of delivering the services without sacrifice of quality."

Section 4. Effective Date. The provisions contained herein *shall* be effective and applicable *no later than* the subsequent health and medical insurance policy term negotiated by the Department of Administration Negotiating Team following the enactment of this Act.

Section 5. Severability. *If* any of the provisions of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall *not* affect any other provision or application of this Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.